

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH

455 Golden Gate Avenue, 8<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



**SCOPE OF WORK PROVISIONS**

**FOR**

**DRIVER**

**(ON/OFF HAULING TO/FROM CONSTRUCTION SITE)**

**IN**

**ALAMEDA, CONTRA COSTA, SAN MATEO, SANTA CLARA,  
SANTA CRUZ, AND SOLANO COUNTIES**

**AGREEMENT**  
**BETWEEN**  
**GAGLIASSO & SONS, INC.**  
**AND**  
**TEAMSTERS LOCAL NO. 287**

**November 1, 2002 thru October 31, 2005**

GAGLIASSO & SONS, INC.

END DUMP, BOTTOM DUMP AND TRANSFER RIG AGREEMENT

This Agreement made and entered into by and between Freight, Construction, General Drivers', Warehousemen and Helpers Union, Local 287, I.B.T.C.W.&H. of America hereinafter referred to as the Union and Gagliasso & Sons, Inc., referred to as the Employer.

ARTICLE 1

RECOGNITION - COVERAGE

Section 1 - Recognition of the Union

Employer (carrier) recognizes Union as the exclusive collective bargaining agent for the employees covered by this Agreement consisting of all drivers or motor vehicle equipment used in the operations covered by this Agreement, excluding such employees who may be covered in other bargaining units not involved in the scope of the operations covered by this Agreement, such as office clerical employees, timekeepers, technical and professional employees, guards, watchmen and supervisors (except working foreman) as defined in the National Labor Relations Act, as amended.

Such individuals shall be employees and shall be on the payroll of the Employer for all purposes including, but not limited to Workmen's Compensation Coverage, Unemployment Insurance and Payroll taxes.

Section 2 - Operations Covered

This Agreement covers all operations of the Employer and the employees engaged in materials hauling within the jurisdiction(s) of Teamsters Local(s) 287 except as follows:

- (a) The loading and unloading when both are performed on the same job site when the entire operation is wholly contained within the confines of the job site as defined by the rights of way and specifications and plans of a project.
- (b) This Agreement covers only that material hauled in bottom dump, transfer rig equipment, and semi-end dump equipment.